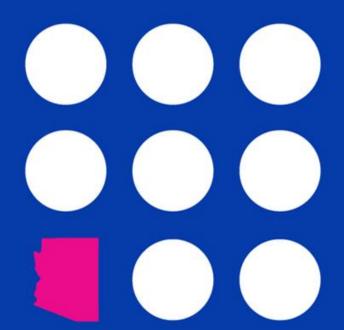
## ALL IN EDUCATION LEADERSHIP POWER I JUSTICE

**Arizona Interagency Farmworkers Coalition** | September 2022



BUILDING AN ARIZONA WHERE ALL COMMUNITIES HAVE ACCESS TO OPPORTUNITY AND JUSTICE



Mirka Martinez
Leadership Programs Specialist



#### ABOUT ALL IN EDUCATION

- 501c3- Nonprofit Organization
- Our programs are funded by local foundations, the Arizona
   Department of Education, and national foundations.
- We seek to build an Arizona where no child is at risk of being left behind, where parents feel valued and supported, and most importantly, where ALL children feel loved and honored in their classrooms.
- Different programs: Parent Educator Academy, Adelante, LISTO



#### THE PROBLEM

#### **Latino Students**

of English language learners graduate high

school in 4 years



Arizona ranks 49th in elementary school teacher pay and 48th in secondary school teacher pay

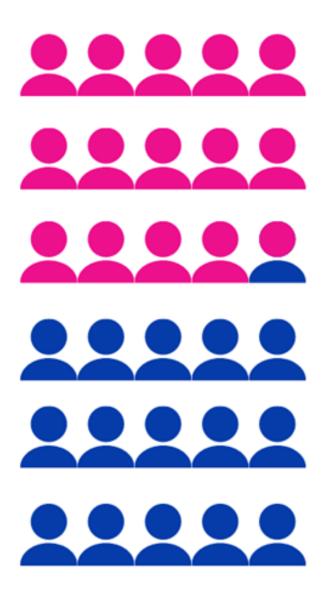
76% of Latinos graduate high school in 4 years compared with 85% of white students

of Latino Arizonans have completed a two- or four-year degree or received a postsecondary certificate

#### **ECONOMIC IMPERATIVE**

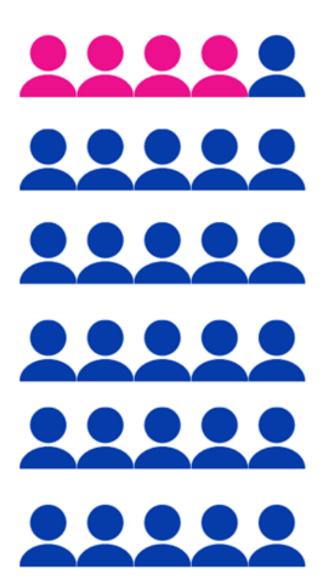
Latino students are underrepresented and underperforming, yet critical to Arizona's future. If we reduced the Latino dropout rate by half, the additional graduates would earn \$31 million, which translates to an additional \$23 million in spending annually.

#### GAP IN REPRESENTATION



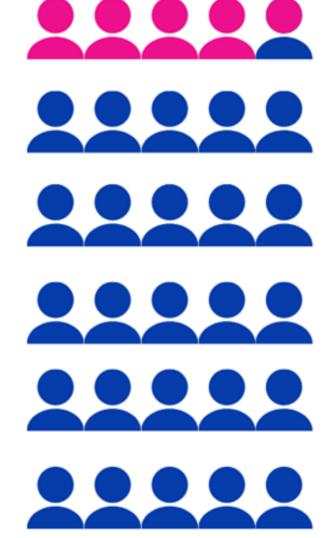
**45%** 

of Arizona's PK-12 students are Latino



of state
education
board members
are Latino

14%



16%

of school administrators are Latino

16%

of teaching workforce is Latino



# \*\*\* ALL IN EDUCATION LEADERSHIP · POWER · JUSTICE

There was a lack of communication from school systems in both English and Spanish formats.

There was a lack of access to technology in the form of devices and reliable internet.

**B** Parents did not feel supported and were ill-prepared for at-home learning.

Families faced employment and financial challenges.

Families were concerned about special education, English Learners, and other at-risk student populations falling further behind.



# The Parent Educator Academy

PEA offers an introductory leadership development program for caregivers that want to strengthen their skills to better support their students in navigating the virtual and classroom learning environment, the school system, and have agency over decisions that affect their families and communities.



#### **COMMUNITY CONNECTED**

**Empowering parents and families** 

**Cultivating Parent Leaders** 

Close the achievement gap

**Community Sense** 











#### The school systems identified for the pilot must:

 Serve high concentrations of Latino, Black and Native families  Majority of the student population qualifies for the federal Free-or-Reduced Priced Lunch (FRPL) program

 Demonstrate a strong commitment to the advancement of equity in Arizona, including taking the ALL In for Equity Pledge



••

AGloria Schez

October 18 at 4:18 PM · 🔇

All In Education #Poderdepadres #ParentPower

ALL In Education #poderdepadres #parentpower







11 Comments 2 Shares



#### PARENT EDUCATOR ACADEMY GRADUATION



#### **IMPROVED**

confidence in helping their children with homework assignments



#### IMPROVED

comfort in communicating with their children's teacher



#### INCREASED

ability in using email for educational needs



#### INCREASED

ability to navigate online classrooms



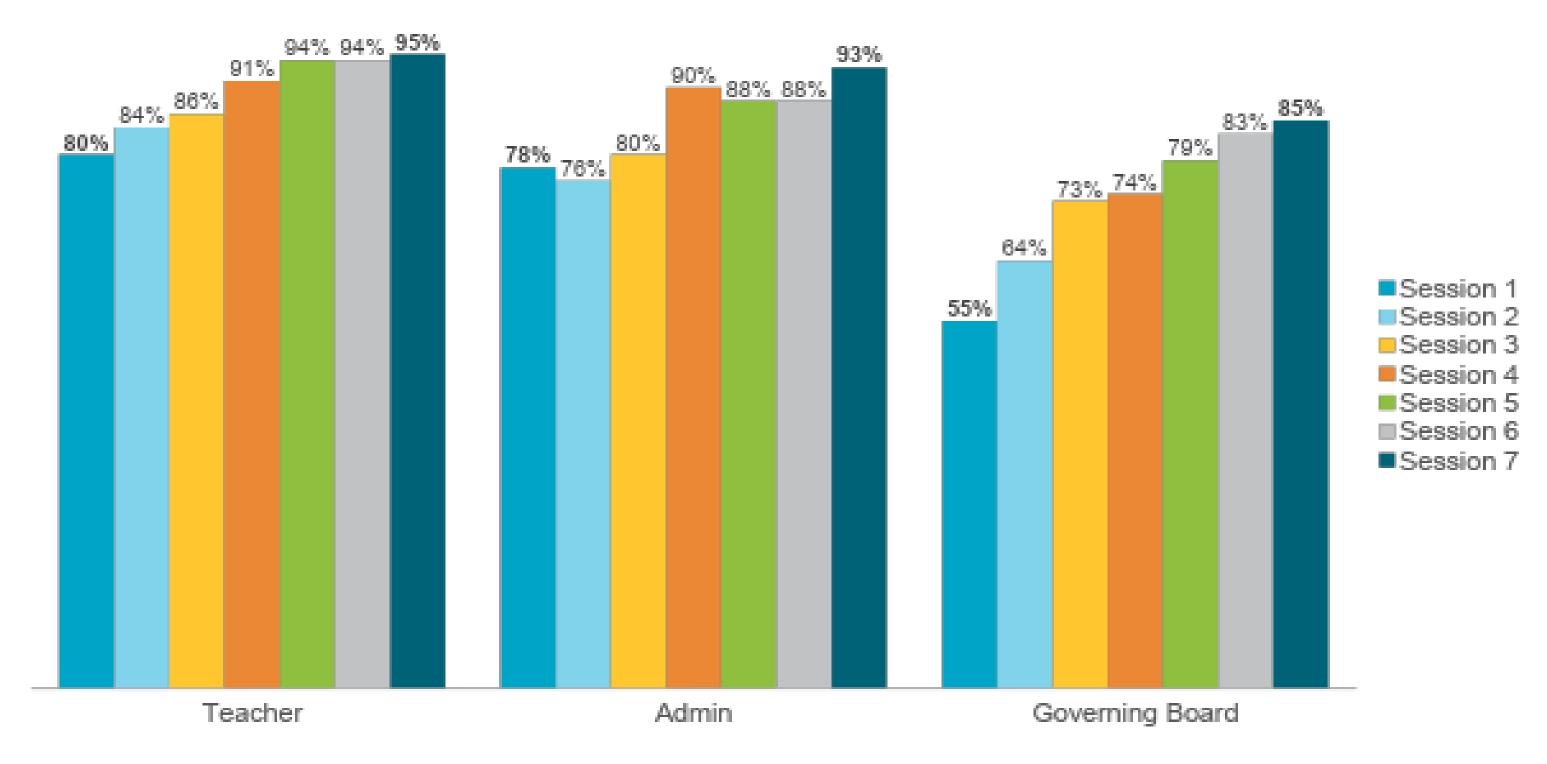
#### INCREASED

knowledge about where and how to continue their own education



#### Has their confidence in communicating with school and district staff grown?

Percentage of 4 & 5 ratings on confidence scale



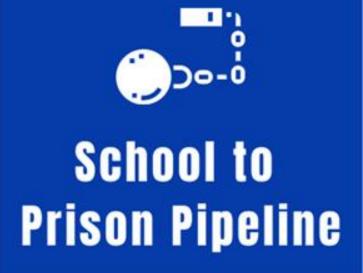


### social determinants of education





















# Adelante Fellowship

Adelante a ten-month fellowship for next generation leaders in Arizona. Adelante focuses on exposing emerging leaders to what it means to be an education advocate, how policies are formed, how the education system works and the role politics play in influencing the system. The curriculum focuses on three key areas: Education Landscape in Arizona, Racial Equity in Education, and Practical Experiences and Application



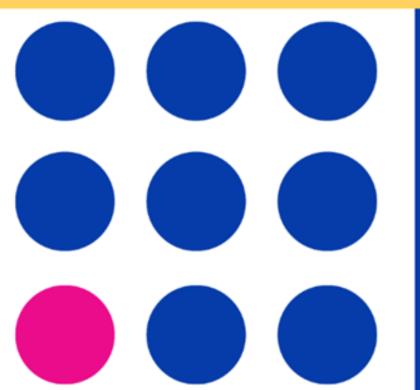




#### LISTO Academy

LISTO is a five-month comprehensive leadership development program that will work with leaders that are ready to serve in local and state education and organization governing board positions. Focusing on Personal Development, Board Governance and Racial Equity.

The State of Arizona Latino Education, Power and Influence



Download the full report: allineducation.org/mapa

#### CONNECT WITH US









@ALLINEDAZ

@ALLINEDAZ

@ALLINEDAZ

@ALLINEDAZ

